



Sumas First Nation NEWS



Sumas would like to wish Kim Laing luck in her new position with FNHA and thank her for the years she spent working for the community!

***Reminder: Office Closure:
Victoria Day May 20, 2019***

***2019 Aboriginal Role Model
Honouring Ceremony
May 3, 2019 10:00am
@ Semá:th Longhouse***

May 11, 2019 Happy Birthday Murray Ned
May 12, 2019 is Mother's Day
May 14, 2019 Happy Birthday Sam Kelly



Mission

Semá:th is committed to improving the quality of life for present and all future generations through encouraging healthy living and embracing responsibility to ensure a safe environment, while preserving and exercising our rights, language, culture and traditions.

Vision

Semá:th is prosperous and self-sufficient reclaiming our Xwélmexw way of life and maintaining governance over S'ólh Téxw.

Values

Semá:th is committed to balance through respect and culture, history and tradition while caring for the land and all living things, Lets'emo:t

Please Join...

Sumas First Nation

Semá:th

Chief & Council

Swearing in Ceremony

Wednesday, May 1, 2019

12:00—2:00pm

Admin Building

Lunch served, ceremony to follow

RSVP Lori.kelly@sumasfirstnation.com

IMPORTANT NOTICE:

Are you wanting to transfer to Sumas?

Please submit a letter to Wendy Phair, General Manager & Lori Kelly, Executive Assistant, in person or by email on or before May 8, 2019

The letter should describe your:

- Family History or connection to Sumas
- Reason for transferring to Sumas

Acceptance will be determined by a community members vote at a Special Meeting May 22, 2019

Special Meeting
May 22, 2019
5:30pm-
7:30pm
polling station
for Member
Transfers @
SFN Community



SFN Admin Building 2788 Sumas Mountain Rd, Abbotsford, BC V3G 2J2

Email: Wendy.phair@sumasfirstnation.com & Lori.kelly@sumasfirstnation.com

Getting Your “L”

Driver's Licence Preparation Workshop



**One Day
Workshop**

**Friday
May 3rd**

9AM to 3PM

Lunch Provided

Is it time to write your “L”? Studying from the manual can be confusing, but SASET can help! Sign up today for this fun and interactive workshop to help you study and feel more confident when you're writing the test!

Building 5B

7201 Vedder Road

Chilliwack, BC

To sign up or for more questions, contact :

Call: 604-858-3691



Canada 



Sumas First Nation

2788 Sumas Mountain Road, Abbotsford, B.C. V3G 2J2
Telephone: (604) 852-4041 Fax (604)850-4048

April 25, 2019 Employment Opportunity Internal Post Health & Wellness Manager

Closing Date: Friday May 9, 2019
Type: Full-Time

Location: Sumas First Nation, Abbotsford B.C.

Sumas First Nation (SFN) requires the services of a **Health and Wellness Manager** to provide overall management supervision of Health, Social and Community Programs. Under the direction and supervision of the GM the Health and Wellness Manager will provide leadership and management expertise including but not limited to; program financing & budgeting, planning, department staff supervision and direction. The Health and Wellness Manager serves as the primary liaison with external agencies that provide health care, emergency services and other direct services to SFN. The Health & Wellness Manager is a part of the Executive management team that work cooperatively to establish annual budgets & work-plans that reflect the goals and priorities of the Sumas Chief & Council.

Requirements, Qualifications and Experience

- Bachelors Degree or equivalent in a related field
- Minimum 5 years of working experience in management field
- Minimum 3 years previous supervisory experience
- Experience in working with First Nation communities and/or organizations
- Exceptional communication skills, verbal, listening and written
- Computer literacy using Microsoft Office including MS Word, outlook and excel
- A valid BC Driver's License
- Satisfactory criminal record check

To view a complete job description, visit our website at www.sumasfirstnation.com

To apply for this management position submit a current resume with 3 references and cover letter expressing clearly how you meet the requirement criteria to human.resources@sumasfirstnation.com or by mail to the address indicated above. Applications will be accepted until 4:00 pm May 9, 2019

We appreciate all applicants, however, only those candidates selected for interviews will be contacted

Internal Job Posting in accordance with SFN Recruitment & Selection Policy - 6.2 "employment opportunities will be communicated internally to SFN employees and SFN members for five (5) working days prior to external advertising. If after five (5) working days there are no applicants that meet the required qualifications for the position, the employment opportunity will be advertised externally through job posting, The Sumas First Nation Website and cost effective advertising.



PACIFIC SALMON COMMISSION

Suite 600 - 1155 Robson St.

Vancouver, BC, Canada

V6E 1B5

www.psc.org

SEASONAL HYDROACOUSTIC VESSEL OPERATOR(S)

The Pacific Salmon Commission is hiring for a few temporary **Hydroacoustic Vessel Operator(s)** positions from late June to late September. Based at the field site in Abbotsford, BC, vessel operators will collect hydroacoustic data while piloting a 7 metre (22ft) vessel across the Fraser River. Successful applicants will become familiar with fisheries hydroacoustics while contributing towards the assessment of sockeye salmon populations for fisheries management as part of an international fisheries agency.

Duties and Responsibilities:

- Operate a 7 metre (22ft) vessel transecting across the Fraser River to collect hydroacoustic data
- Deploy and monitor hydroacoustic equipment to ensure accurate data collection
- Troubleshoot minor vessel problems
- Record fishing vessel activity at the hydroacoustic site
- Assist with the set-up and take-down of the field site as required

Minimum Qualifications:

- Experience operating a boat
- Ability to work shift work, including night shifts
- Comfortable working independently
- Possession of a Pleasure Craft Operator Card (PCOC)
- Valid driver's license and means of transportation to/from the field operations site in Matsqui Trail Regional Park, Abbotsford, BC.

Advantages:

- Experience with boating in a riverine environment
- Experience with boat engine repairs
- Familiarity with fisheries and/or environmental awareness
- Possession of the Small Vessel Operator Proficiency (SVOP) certification

Wages will begin at \$21.42 CAD per hour plus 4% in lieu of vacation.

Interested applicants should e-mail a cover letter and résumé with two references to resumes@psc.org by May 6th, 2019. **Please reference the name of the position in the e-mail subject.**



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SEASONAL HYDROACOUSTIC TECHNICIANS

The Pacific Salmon Commission is hiring for several temporary **Hydroacoustic Technician** positions from late June to late September. Based at the field site in Abbotsford, BC, the technicians will assist in deploying, monitoring, and processing hydroacoustic data to monitor the upstream passage of Fraser River sockeye salmon. In addition to gaining experience in fisheries hydroacoustics, successful applicants will be contributing towards the assessment of sockeye salmon populations for fisheries management as part of an international fisheries agency.

Duties and Responsibilities:

- Processing hydroacoustic data to count fish passage through the lower Fraser River
- Setting-up and maintaining a field site
- Monitoring data collection and performing backups using Microsoft Windows software
- Assisting with the deployment and monitoring of hydroacoustic equipment
- Operating a boat on the Fraser River

Minimum Qualifications:

- Experience using Microsoft Excel and Windows operating systems
- Ability to work shift work, including night shifts
- Comfortable working independently at a field site
- Ability to work on a boat in a riverine environment
- Possession of a Pleasure Craft Operator Card (PCOC)
- Valid driver's license and means of transportation to/from the field operations site in Matsqui Trail Regional Park, Abbotsford, BC

Advantages:

- Experience with setting up and operating a field site
- Experience with small construction projects involving the use of tools
- Experience operating a vessel and working in a riverine environment
- Familiarity with Microsoft Access or other database programs
- Knowledge of fisheries and/or salmon biology

Wages will begin at \$21.42 CAD per hour plus 4% in lieu of vacation.

Interested applicants should e-mail a cover letter and résumé with two references to resumes@psc.org by May 6th, 2019. **Please reference the name of the position in the e-mail subject.**

SUMAS FIRST NATION (SFN) *(Semá:th)*

is a progressive organization looking to fill the position of:

Governance and Natural Resources Manager

Sumas First Nation (SFN) requires the services of a full time Governance and Resources Manager to take on the exciting challenge of building a Governance & Resources Department.

Key areas of responsibilities include:

- Supports Chief & Council in implementing Semá:th governance and jurisdiction throughout S'ólh Téméxw (Semá:th Traditional Territories). This includes assisting Chief & Council in arranging and coordinating government to government engagement with other First Nations, the Federal, Provincial and local governments;
- Conduct and participate in formal meetings and negotiations, develop agreements with government departments and the private sector to ensure there is formal engagement and communication related to traditional territories and resource management. Co-ordinate Sumas First Nation's participation in mediation and litigation matters and provide recommendations to Sumas Chief and Council. Works with other Sumas FN Department Managers and staff to negotiate and implement service agreements with local governments;

This position reports to the SFN General Manager and works closely with Chief & Council, and will involve networking with government officials, external agencies and other First Nations organizations. Preference will be given to Aboriginal applicants. Please self-identify on your cover letter or resume.

General Requirements, Qualifications and Experience:

- Degree in Governance or Natural Resource Management, Earth Sciences, Law, Compliance Monitoring and enforcement or related fields.
- Minimum 3 years experience in the delivery of a Governance or Natural Resource Management Program, including financial and administrative functions.
- Minimum 3 years' experience in managing an office or department.
- Demonstrated experience and knowledge of a variety of communication tools to ensure appropriate dissemination of information to a variety of audiences.
- Demonstrated experience applying and enforcing legislation and regulations relating to governance and natural resource management.
- Demonstrated experience working with other levels of government, including First Nations, and Non-Governmental Organizations.
- Knowledge of MS Office suite mandatory; experience with basic surveying, mapping, and the use of GPS hardware and computer mapping software (GIS, others) to generate location maps would be an asset.
- Knowledge of First Nation language and culture would be an asset.
- Knowledge and awareness of First Nation issues across Canada preferred
- Valid BC Driver's License
- Ability to pass a Criminal Records Check

Salary Range: Commensurate with qualifications and experience

Type of Position: Full-time with competitive benefit package, subject to a 6 month probationary period and performance evaluation.

Please submit your resume, 3 letters of reference and a detailed cover letter expressing clearly how you meet the requirement criteria as stated within the job posting.

Applications will be accepted until 4:00 pm on May 9, 2019

Attention: Human Resources

Email: human.resources@sumasfirstnation.com

Or Mail to: 2788 Sumas Mountain Road, Abbotsford, B.C. V3G2J2

We appreciate all applicants, however, only those candidates selected for interviews will be contacted.

For More information and detailed job description please visit our web site:

<http://www.sumasfirstnation.com>

Sth'oqi Aquaculture Limited Partnership

Internal Job Posting

Farm Labour/Aquaculture Technician

Location- Chilliwack

Growing Aquaculture Company located in Beautiful British Columbia seeking full time Aquaculture Technician. Applicants applying for this position will require a high level of physical fitness, have a strong understanding of mechanical operations required for land based aquaculture operation and an interest in the management and care of fish.

The Aquaculture Technician is responsible for the rearing and grow-out of fish for the wholesale or retail trade. Fish farming, or aquaculture as it is commonly known, is an intensive animal husbandry business. The work involves managing and maintaining fish habitats throughout the year, taking care of stock health and welfare issues.

Responsibilities

As the Aquaculture Technician, you'll be required to:

- Follow daily established feeding regime
- Monitor the health of the fish and treat them, under supervision, when appropriate;
- Implement planned grow out schedules to obtain maximum efficiency;
- Adhere to environmental standards;
- Ensure the water supply is of a sufficient quality for the stock;
- Be aware of different water management techniques;
- Adapt to new technologies as they develop and learn practical skills;
- Pay close attention to detail
- Possess stock skills such as fish handling, grading and harvesting;
- Maintain records of stocks;
- General house keeping
- Daily maintenance / expansion of facility assistance
- Possess a BC Class 5 Minimum driving licence.
- **Must have reliable transportation.**

Working Hours

40 hour/week maximum. Have flexibility in the times that are worked, some weekend work may be required.

Qualifications

Minimum High School. A relevant degree and any of the following subjects may be useful:

- Agriculture;
- Aquaculture;
- Biology;
- Environmental science (biological);
- Fisheries studies/management;
- Marine sciences/oceanography;
- Veterinary science;
- Zoology.

A degree is preferred but not essential, as practical skills and experience are considered equally as important and equivalent to a degree depending upon experience of applicant.

Skills

You will need to have:

- High levels of physical fitness;
- People and resource management skills;
- Business and social skills
- Numeracy, for calculating feeding regimes and for invoicing purposes.
- Ability to problem solve technical work-related issues
- Operated and maintain machinery
- Basic computer skills: MS word and MS excel

Professional Development

You will be given training on the job, although we expect applicants to possess a reasonable amount of technical skills (acquired through work experience)

The first six months of your post will involve doing basic manual work under the supervision of experienced staff.

To Apply:

**Please submit an application, resume, and cover letter by
Friday, May 10th, 2019 to:**

Craig Hougén, Executive Director

To send via Mail: Craig.hougen@sumasfirstnation.com

Design Competition for Corporate Logos

Sema:th Xo:tsa Developments Ltd. Is inviting the Nations artists to submit their design concepts for Logos for:

Sema:th Xo:tsa Developments Ltd., the economic development corporation of the Sumas First Nation
Sth'oqi Aquaculture Limited Partnership, the Nations aquaculture facility.

Criteria:

Relevancy

Does it reveal something about the nature of our company, service, or product? Is it descriptive? This doesn't mean it has to be literal. It must incorporate First Nations design.

Distinctiveness

Does it create a strong and unique impression?

Logos are about visibility in the clutter of the marketplace and being distinctly different from our competitors.

Simplicity

Is it appropriately distilled, clean, and high-impact?

Too tricky or too detailed and you risk losing your audience before they even get the message. Or they could associate your logo (and thus your brand) with being fussy or complicated.

Memorability

Does it create a lasting impression? The intent is for someone to be able to re-recognize the logo in the future and to retain some knowledge of the company that they've come to associate with that visual cue.

Timelessness

Does your logo have a long shelf life?

A good logo should have 10+ years of staying power; and many can last decades. The point is to have your new logo last as long as possible to maximize your investment.

Adaptability

How well can this concept be applied in a variety of technical applications?

Will it work in black-and-white (or screen printing, or embossing, or sand-blasting) as well as it does in color? Can it scale up effectively to billboard size? How about down to the side of a promotional pen?

Depth of Meaning

Does it encourage different interpretation and levels of engagement?

This is something that isn't always included in criteria lists, but which I look for in my own work and admire in others'. You could argue that it's more of an ideal target than a "must have." The ultimate goal is for a logo to have a common, clear, and unifying interpretation, but also additional layers of meaning or symbolism that emerge over time as people experience the brand or see repetition of the logo.

Please submit designs to Craig Hougen by May 31. The winning logo will be selected by the Board of Directors.